



The HCM subreddit exists to:

1. Create a space where those who practice head covering can have community.
2. Provide a place for Christians to discuss and debate head covering and gender roles.
3. Promote our own new content (articles, videos, etc.) and amplify helpful resources from others.



The Reddit moderators work together as a team. They are expected to share the workload among themselves, managing the subreddit without direct managerial oversight to ensure everything gets done. Reddit is a new part of HCM, so moderator focus in this season is on building the community by regularly creating new posts to spark interaction and sharing helpful content for discussion.

Moderator Duties

Start New Conversations – Reddit thrives on fresh posts, not just comments. As a new subreddit, moderators should regularly create posts to spark discussion, ask thoughtful questions, share resources, and keep the community active.

- Each moderator should aim to post at least a few times a week while the subreddit is small. Be proactive—this is a new community, and moderators should lead by example in creating regular posts.
- Stay informed by following key voices, platforms, and hashtags (such as on X, Instagram, and YouTube) and tracking public discussions, debates, or viral posts. Tools like Google Alerts for terms like “Head Covering” or “1 Corinthians 11” can help. Our own social media accounts will also curate a lot of this for you to re-share.
- Curate and share great content from across the internet—articles, videos, memes, or thoughtful posts—that will spark conversation in the subreddit. This helps others keep up with the conversation without needing to track everything themselves.
- Create your own discussion prompts, questions, and reflections, not just repost links. Reddit works best when there’s original conversation, not just content-sharing.

Remove Posts – Moderators are responsible for removing posts that break the rules or don’t align with our subreddit’s purpose.

- Remove spam, excessively harsh/uncharitable, and off-topic posts.
- Self-promotion of head covering products is allowed sparingly for active subreddit members.

Moderate Comments and Maintain Order - Moderators are responsible for keeping comment threads respectful and on-topic.

- Delete comments that break the rules. Don’t be nit-picky—step in when truly necessary. If something is borderline, reply kindly rather than removing it.
- Guide conversations back on track when they wander too far from the purpose of the subreddit.
- Ban users only if they repeatedly break rules or cause serious problems. Spam and trolling bans (from people outside our community) may be done unilaterally, but bans for community members should only happen after discussion in the moderator discussion thread.

Engage with the Community – Moderators should actively comment on posts and participate in discussions to model the kind of tone and interaction we want in the community.

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- Answer questions, welcome new users, and help keep discussions going.
- Model gracious, humble, and helpful engagement.
- During quiet periods, post something new to restart activity.

Schedule Recurring Threads – Moderators are responsible for scheduling recurring community threads to encourage participation.

Promote Our New Content – When the Head Covering Movement releases new content (articles, videos, etc.), moderators should make sure it's shared on our subreddit. That information will be passed off to the mod team so you are only responsible for ensuring it gets posted on time.

If you have questions about this role before applying, please e-mail Jeremy at headcovering@pm.me